

# THE QUEEN'S OWN CAMERON HIGHLANDERS

## WHO WE ARE

The Queen's Own Cameron Highlanders of Canada are an infantry reserve regiment based in Winnipeg, MB. Trained to the same standard as those of the regular force, while enabling the troops to work part-time, we empower more Canadians to serve their country in a challenging and fulfilling way.

## OUR MISSION

As part of the reserves, we are capable of supplementing the regular force of the military. The role of an infantryman is to close in with and destroy the enemy, meaning we are the army's primary combat fighters. As well the unit has been given the unit tasking of Influence Activities, comprised of psychological operations, and civilian - military co-operation.

## OUR ROLES

It takes many roles to run a regiment. Currently, we hold Infantry soldiers and Officers, a Pipes and Drums band, Finance Services Administrators, and Human Resources Administrators. Besides civilian volunteers who are part of the pipes and drums band, all are trained soldiers.

## OUR HISTORY

The Regiment was founded in 1910 by the Scottish community of Winnipeg when locals wanted more Scottish representation in their local armed forces. Holding a proud history of supporting various operations, we have had members take part in both World Wars, the Korean War, Afghanistan, as well as peacekeeping operations throughout the world.

# YOUR CAREER IN THE INFANTRY

## What does this role entail?

The role of the Infanteer is to close in with and destroy the enemy. The infantry is also capable of holding ground, conducting presence patrols, providing security and more. Infantry officers lead and command in order to accomplish missions, and also conduct administrative, and logistical tasks. Pistols, rifles, and machine guns are some of the many tools we use for the trade. The work environment of an Infanteer is outdoors, anywhere, and anytime.

## Career Progression

To become a qualified member in your trade you must first finish Basic Military Qualification taking typically 11 weekends or a month of full time training. This course will give you allow you to develop the basics including basic foot drill, marksmanship training, and first aid. Follow on training, is available including your basic trades course and primary leadership qualification.

## Career Specialization

The infantry has a variety of specialization opportunities through extra courses. Some of these include Mortars, Cold Weather Operator, Infantry Basic Machine Gunner, PSYOPS Tactical Operator, Basic Reconnaissance, and more.

## Opportunities

Currently there are opportunities to join various operations such as OP REASSURANCE, OP UNIFIER, OP IMPACT, and potentially any others that may show up. As well, besides the guaranteed four months of full time work available, there are constant full time contracts available which vary in length.

# YOUR CAREER IN THE IN THE PIPES AND DRUMS BAND

## What does this role entail?

As the oldest highland regiment in Western Canada and the only kilted unit in Manitoba, the Queen's Own Cameron Highlanders of Canada are proud to include a regimental pipe band. In addition to their regular soldiering duties, the Pipes & Drums provide musical support to military parades and represent the Regiment at home and abroad.

## Career Progression

A Piper or Drummer enrolling in the Queen's Own Cameron Highlanders of Canada will complete the Basic Military Qualification course before attending the Canadian Armed Forces music school in Ontario. There, the member will receive tuition on their chosen instrument as well as training in parade band skills. As Pipers and Drummers progress through the ranks, they will also have the opportunity to complete leadership training and more advanced soldiering courses.

## Opportunities

Pipers and Drummers in the Canadian Armed Forces enjoy a number of unique opportunities. In addition to supporting domestic and international operations, the Pipes & Drums participate in tattoos, concerts, parades, commemorative ceremonies, and diplomatic events. The band has travelled across Canada, the U.S.A, and Europe.

# YOUR CAREER IN ADMINISTRATION

## What does this role entail?

Financial Services administrators and Human Resources administrators enable the Canadian Armed Forces to operate smoothly. Financial Services Administrators provide financial assistance and budget resources support to all military activities. Human Resource Administrators provide administrative and general human resources support to all military activities.

## Career Progression

To become a qualified member in your trade you must first finish Basic Military Qualification taking typically 11 weekends or a month of full time training. This course will give you allow you to develop the basics including basic foot drill, marksmanship training, and first aid. Follow on training, is available including your basic trades course and primary leadership qualification.

## Specialization

Financial Services administrators and Human Resources administrators are able to specialize for file managing, civilian personnel management, recruiting administration, and more.

## Opportunities

Administrators are highly employable for various contracts due to the necessity of their work. Currently there are opportunities to join various operations such as OP REASSURANCE, OP UNIFIER, OP IMPACT, and potentially any others that may show up. As well, besides the guaranteed four months of full time work available, there are constant full time contracts available which vary in length.

# WHAT ARE THE PAY AND BENEFITS?

## COMPETITIVE WAGES

The Canadian Armed Forces standardizes the salaries of their members based on rank, and in the reserves it is based on half (under 6 hours) or full (over six hours) days of work. For a day one private a full day would consist of 101 CAD, and after qualifying as a corporal (minimum two years) you would make 162 CAD. Officers start out making 118 CAD, and as a captain start out at 213 CAD. Half days pay half the wage.

## PENSION PLAN

After being two years in the Canadian Armed Forces, you will be enrolled in a pension plan. The reserves pension plan differs from the one in the regular force, however after five years of continuous full time work as a reservist you will be able to enter the full time variant instead.

## FLEXIBLE WORK HOURS

The Regiment trains once every tuesday, and holds at least one weekend's worth of training every month. The expectation is to show up a minimum of 3/4 tuesday nights, and 1/2 of every weekend exercise. It is however highly encouraged to show up to all of them! As well, courses take longer which vary on the type.

## MEDICAL AND DENTAL CARE

The Canadian Armed Forces possess medical and dental benefits! Included in this coverage are major and minor teeth services, orthodontic services, mental health services, physician services, social work services and more!

## ACCESS TO WORLD CLASS FITNESS CENTRES

Every Canadian Armed Forces base has a weightlifting gyms, pools, and gym facilities. Canadian Forces Members are granted access at no cost.

## FULL TIME SUMMER EMPLOYMENT

For the first four years of your career you will be eligible to hold a four month contract of guaranteed work over the Summer. The work could vary from taking courses, performing general administrative duties, and supporting other workplaces. Should four months be too long, the contract can be shortened as required.

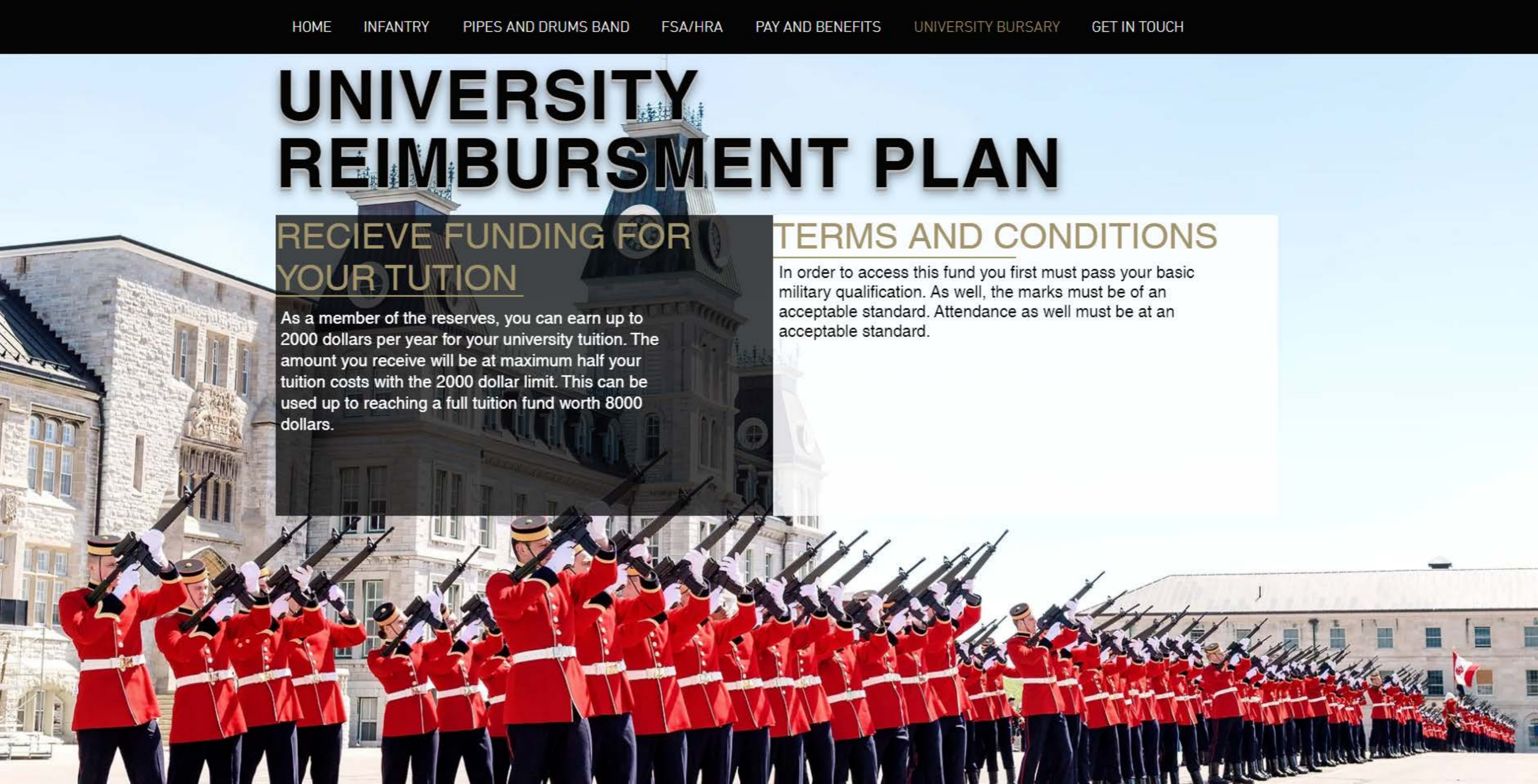
# UNIVERSITY REIMBURSEMENT PLAN

## RECEIVE FUNDING FOR YOUR TUITION

As a member of the reserves, you can earn up to 2000 dollars per year for your university tuition. The amount you receive will be at maximum half your tuition costs with the 2000 dollar limit. This can be used up to reaching a full tuition fund worth 8000 dollars.

## TERMS AND CONDITIONS

In order to access this fund you first must pass your basic military qualification. As well, the marks must be of an acceptable standard. Attendance as well must be at an acceptable standard.



# GET IN TOUCH WITH US!

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Find us on Instagram!

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